

**AMENDMENT TO
RULES COMMITTEE PRINT 117-67
OFFERED BY MR. MRVAN OF INDIANA**

Add at the end the following:

1 **TITLE VIII—OCCUPATIONAL RE-**
2 **SEARCH PROGRAM ON MEN-**
3 **TAL HEALTH**

4 **SECTION 801. OCCUPATIONAL RESEARCH PROGRAM ON**
5 **MENTAL HEALTH.**

6 (a) IN GENERAL.—The Director of the National In-
7 stitute for Occupational Safety and Health (in this section
8 referred to as the “Institute”) shall establish a research
9 program to identify and apply comprehensive approaches
10 to support frontline, essential, and other affected workers
11 across all industries and occupations exposed to and af-
12 fected by workplace stressors that contribute to adverse
13 mental health outcomes, including traumatic stress, anx-
14 iety, depression, suicide, and related mental health condi-
15 tions. In designing such research program, the Director
16 shall, in consultation with the heads of other Federal de-
17 partments and agencies, as appropriate, address work-
18 place stressors such as—

1 (1) traumatic grief resulting from COVID–19-
2 related death or injury in the workplace;

3 (2) conditions of employment or places of em-
4 ployment, including consecutive shifts, increases in
5 shift duration, changes in workplace protocols, or in-
6 creases in workloads and demands due to insuffi-
7 cient resources, which can result in fatal, near-fatal,
8 or other serious occupational injuries or illnesses; or
9 (3) workplace violence or other physical and
10 psychological hazards that contribute to worker in-
11 jury or illness on the job, including poor mental
12 health outcomes among workers.

13 (b) BEST PRACTICES AND RECOMMENDATIONS.—As
14 part of the research program established under this sec-
15 tion, the Director shall develop best practices or rec-
16 ommendations for organizational-level workplace interven-
17 tions and support services that would both prevent worker
18 injury or illness and reduce the risk of such adverse men-
19 tal health outcomes among frontline, essential, and other
20 affected workers across all industries and occupations, in-
21 cluding wraparound services, mental health awareness ini-
22 tiatives, workplace stress prevention programs, and train-
23 ing programs to promote work-related stress prevention
24 and reduction and organizational resilience, to include spe-
25 cific strategies for preventing burnout among workers.

1 (c) ADDITIONAL SUPPORT.—As part of such research
2 program, the Director shall also coordinate and support
3 efforts through other research programs carried out by the
4 Institute, including the Institute’s Total Worker Health
5 program, to develop comprehensive, evidence-informed ap-
6 proaches to support mental and behavioral health as a
7 part of worker wellbeing and related occupational safety
8 and health programs.

9 (d) REPORT.—Not later than 1 year after the date
10 of enactment of this Act, the Director shall—

11 (1) report to the Committee on Education and
12 Labor of the House of Representatives and the Com-
13 mittee on Health, Education, Labor, and Pensions
14 of the Senate on the extent to which best practices
15 or recommendations developed pursuant to sub-
16 section (b) have been adopted by relevant stake-
17 holders; and

18 (2) engage in education and outreach activities
19 with employers, health care providers, nonprofit or-
20 ganizations, workers, labor organizations, and re-
21 lated stakeholders to support such adoption.

22 (e) AUTHORIZATION OF APPROPRIATIONS.—To carry
23 out this section, there is authorized to be appropriated
24 \$10,000,000 for each of fiscal years 2023 through 2025.

